



VISION 2030

Leading with Purpose, Empowering Change

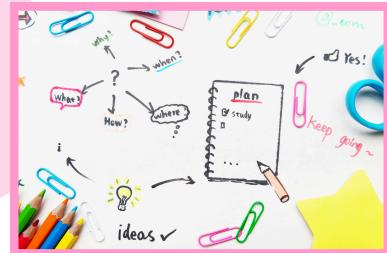


Thank you to everyone who participated in the Strategic Plan survey! With nearly 200 responses, we now have our Vision 2030, along with a refreshed Department mission and goal list.

Our new Strategic Plan is more than just a document—it's a dynamic roadmap that will guide our future, strengthen our impact, and empower the communities we serve. Built on our shared values and the incredible work you do every day, this plan sets a bold course for what's ahead. Thank you for being part of this journey!

WHAT'S IN THIS ISSUE:

- New Vision
- New Mission
- New Goals
- How to Get Involved



New Vision

ACPD is committed to revolutionizing probation, setting a standard of excellence through innovation, bold partnerships, and an unwavering pursuit of safety and well-being.

New Mission

Our mission is to empower individuals, strengthen communities, and advance justice by providing evidence-based and effective prevention, intervention, and healing centered services.

New Goals

1. Strengthen Community Safety and Prevent Recidivism
2. Strengthen Victim Services
3. Promote Employee Wellness, Safety, and Recognition
4. Foster Professional Development, Leadership, and Continuous Learning
5. Lead in Enhanced Technology
6. Cultivate Public Trust, Transparency, and Engagement

TOWN HALLS

*More locations & dates to come

Best Practices and Innovative Strategies will be distributing save-the-dates and invitations for a series of town hall meetings across all locations. These meetings will provide an opportunity to collaboratively develop objectives and action steps, focusing on 2-3 strategic goals at a time. All staff are encouraged to attend any session and contribute their insights and ideas.

Tuesday	Wednesday	Thursday
April 15	April 16	April 17
Lakeside: 10A - 12P JJC: 2P - 4P	Dublin: 10A - 12P Hayward: 2P - 4P	Las Vistas: 10A - 12P Jackson: 2P - 4P
April 22	April 23	April 24
JJC: 10A - 12P Lakeside: 2P - 4P	Hayward: 10A - 12P Dublin: 2P - 4P	None Scheduled
April 29	April 30	May 1
Lakeside: 10A - 12P JJC: 2P - 4P	Dublin: 10A - 12P Hayward: 2P - 4P	Las Vistas: 10A - 12P Camp: 130P - 330P