

Safe Passages 501(c)(3) Alameda County Probation Department Post Release Reentry Services



Organizational Capacity – History and Experience



- Over 28 years of experience providing holistic and culturally responsive programs and activities in Alameda County.
- Has held several contracts with public systems for prevention and intervention services for opportunity youth: US DOL, CDPH, AC SSA, ACPD, City of Oakland, OUSD, and ACOE.
- Lead entity for the sustainability of the California Reducing Disparities Program (CRDP) Behavioral Health Initiative funded by the CDPH.
- Currently working in 20 school communities across three school districts in Alameda County: OUSD, Emeryville Unified, Alameda County Office of Education.
- Currently provided concurrent enrollment courses in partnership with Peralta Community College District.

Mission



Safe Passages disrupts the cycle of poverty by engaging youth and families to build and drive a continuum of services that supports student success and community development.

Life Coaching Model



- **The Safe Passages Law and Social Justice Life Coaching Program** (LSJ Life Coaching Program) is a Community Defined Evidence Practice (CDEP) rooted in African American and Latinx cultural values and trauma-informed care.
- Addresses the behavioral and mental health needs of adjudicated and at-risk youth of color, ages 14–25, residing in underserved neighborhoods, communities impacted by chronic poverty, racism, educational disenfranchisement, and juvenile justice system involvement.
- A comprehensive, intensive, trauma-informed, culturally grounded services, including individualized life coaching, clinical case management, mentorship, family engagement, life skills education, navigate public systems (education, justice, healthcare, social services), offer court accompaniment, support with obtaining legal documents, and co-develop Life and Career Roadmaps with youth and families.
- At its core, the Life Coaching Program aims to empower youth and break the cycle of violence and incarceration for youth of color by building resilience, fostering culturally rooted healing, and promoting long-term mental wellness and stability.

Types of Services Provided



- **Assessment & Planning** (Validated Psycho-Social Assessment, Life & Career Roadmap Development, Life Map Creation)
- **Life Coaching & Support** (1:1 Life Coaching Sessions, Family Engagement Activities, Incentive Payments to Support Engagement)
- **Education Support** (Re-enrollment in School/Educational Programs, School System Navigation, Summer Institute Participation, Learning Trips & Experiential Activities_
- **Employment & Career Readiness** (1:1 Job Readiness Coaching, Job Readiness Training Sessions, Paid Internships & Employment Opportunities (including Safe Passages)
- **Systems Navigation & Advocacy** (Public Systems Navigation (education, justice, healthcare, social services), Court Advocacy, Referrals to Additional Support Service

Referral Process & Initiation



Where Referrals Come From

- Formal: OUSD administrators/staff, COST meetings, partner agencies.
- Informal: Life Coaches identifying youth in the community or on school sites.
- Self-Referrals: Youth and families reaching out directly.
- Post Release referrals: DPO > Rakeya > Enterprise > SP

After a Referral

- Life Coach connects with youth/family.
- Intake process begins (forms, need and baseline assessment, goal setting).
- Immediate needs identified and initial supports provided.

Why Presence Matters

- Being regularly on OUSD sites makes us visible, builds trust, and ensures students and staff know we are accessible.

Youth Served



July 01, 2024 – June 30, 2025

- 46 Justice Impacted Youth, 1072 hours of service
- 79 Life and Career Road Maps completed
- 46 Internships and Employment placement
- Communities served: 94601, 94603, 94605, 94607, 94621

SAFE PASSAGES POST RELEASE REENTRY PROGRAM & SERVICES

SP Post Release Team



- Josefina Alvarado Mena. Esq., Chief Executive Officer
- Jonathan Brumfield, M.A., Executive Director, Youth Development
- Gary B. Mallare, Ph.D., Life Coaching Program Manager
- Alfonso Silva, MSW, Reentry Life and Career Roadmap Coach
- Jasmin Medina, Reentry Life and Career Roadmap Coach
- Martin Hurtado, Reentry Life and Career Roadmap Coach
- Kimiko Tahara, Evaluation and Data Manager

Post Release Reentry Program



Phase 1: Stabilize & Reconnect (Months 1–2)

- Welcome youth home, address immediate needs.
- Intensive contact, daily check-ins, resource coordination.
- Engage family, host “Welcome Home” celebration.

Phase 2: Build Trust & Structure (Months 3–4)

- Strengthen relationships and routines.
- Frequent meetings, flexible incentives.
- Refine reentry plan, maintain consistent support.

Phase 3: Strengthen Wellness & Skills (Months 5–8)

- Focus on emotional, mental, and social growth.
- Build problem-solving and communication skills.
- Expand support network, celebrate 6-month milestone.

Phase 4: Sustain Progress & Transition (Months 9–12)

- Link to mentors, programs, and long-term supports.
- Prepare for transition with warm hand-off plan.
- Celebrate 1-year milestone and accomplishments.

In & Out-of-State Support: Support is provided for youth whether they are in or out-of-state.

Re Entry Youth



- Currently working intensively with 1 referral since June
 - Provided 149.5 Service Hours
- 2 additional youth in the step-down process
 - Direct consultation and meeting with DPOs

Phase 1 Detailed Activities



● Case Planning & Engagement

- Conducted intake and developed an initial Life & Career Roadmap, Herth Hope Index, Family Genogram, Biopsychosocial Assessment
- Maintained daily phone/text contact and multiple weekly meetings (virtual & in-person).
- Provided consistent updates and coordination with the DPO and court team.

● Housing & Stability

- Secured housing at Parkway Apartments, including lease confirmation.
- Processed and submitted rent payments, verified receipts, and documented W-9 forms.
- Coordinated with property management to ensure stable living arrangements.

● Education & Career Readiness

- Paid registration fees and purchased supplies for summer coursework.
- Supported enrollment in Spanish class and checked in on assignments.
- Researched and shared apprenticeship opportunities (plumbing trades, Job1 NOLA, Second Chances Summit).
- Began career exploration activities using résumé tools and assessments.

Phase 1 Detailed Activities



- **Family Engagement**

- Communicated regularly with family members regarding youth's progress.
- Discussed options for reunification and support, including family visiting youth out of state.
- Explored family counseling/reunification services consistent with reentry goals.

- **Health & Wellness**

- Referred youth to local community clinics for physical and mental health follow-up.
- Provided resources for ongoing wellness and stress management.

- **Financial & Practical Supports**

- Provided clothing, toiletries, and personal care items during transition.
- Assisted with documentation (ID and passport preparation).
- Linked youth to free financial literacy and budgeting courses.
- Offered incentives (gift cards, stipends) and transportation assistance.

Phase 1 Detailed Activities



- **Adverse Incident**

- Supported youth during a detention incident.
- Coordinated with probation and court stakeholders during the crisis.
- Continued regular communication and reinforced stabilization efforts.

- **Current Update**

- Life Coach travelled to the student's location Monday to provide direct support to youth and returned yesterday.

Phase 2 Transition



- Continue 2–3 in-person contacts weekly plus daily communication
- Expand family engagement and support reunification planning
- Use incentives flexibly to encourage participation and progress
- Adjust case plan as needed and continue coordination with DPO

Closing and Questions



We extend our gratitude to Alameda County Probation Department, Kristy Garcia, Rakeya Cherry-Hill, and the DPO team for their cooperation and commitment to supporting our youth.

A special thank you to ACPD for trusting Safe Passages to provide these critical reentry services.

Together, we are building stronger pathways for youth success.



SAFE

passages }

bringing together what works for kids

www.safepassages.org

CONTACT US

Stay Connected With Us

Josefina Alvarado Mena, CEO

jalvarado@safepassages.org

Jonathan Brumfield, ED Youth and
Workforce Development Director

jbrumfield@safepassages.org

Lara Sichi, Development Associate
Director

lsichi@safepassages.org



@SafePassages



@SafePassages



<https://www.facebook.com/SafePassages>