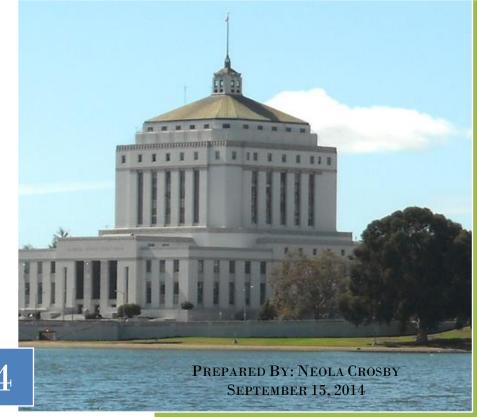
YEAR THREE PLAN

PUBLIC SAFETY REALIGNMENT IN ALAMEDA COUNTY STATUS UPDATE



JULY 1, 2013 – JUNE 30, 2014



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MAJOR GOALS FOR YEAR THREE

The major goals adopted for Year Two continue to guide Year Three of Realignment. Approved by the Board of Supervisors in November 2012, these goals are:

Protect the public through transparent and accountable administration and service: Activities include staffing and programming in both custody and community settings designed to promote and sustain offender rehabilitation.

Ensure effective and supportive transitions from detention to the community: Activities include emphasizing and enhancing transition services designed to provide a continuum between in-custody services and support, and their community-based counterparts.

Develop innovative and therapeutic support for clients focused on health, housing, and improving access to family sustaining employment: Activities include, among others, maximizing partnerships with community-based service providers to deliver behavioral health care, housing, employment services, and other transition services known to help reduce offender recidivism.

Continued collaboration between and among community members, community-based service providers and public agency personnel is essential to accomplishing these goals. The Year Three Plan, like those that have preceded it, seeks to sustain and enhance the vitality of ongoing collaboration and communication.



INITIATIVE #1 - COMMUNITY ADVISORY BOARD (CAB)

The Board of Supervisors requested that the Community Corrections Partnership Executive Committee (CCPEC) create an advisory board, which is now known as the Alameda County Community Advisory Board on Realignment (CAB). The CAB shall advise and make recommendations regarding the CCPEC's Realignment efforts. The CAB's duties include, but are not limited to: 1) providing input on community needs; 2) assessing implementation of the Realignment Plan; 3) reviewing data on Realignment outcomes; 4) advising the CCPEC on community engagement strategies; 5) offering recommendations for ongoing Realignment and reentry planning; 6) reviewing all Realignment and reentry-related budget proposals and allocations; and 7) encouraging outcomes that are consistent with the County's Realignment and Reentry Plan.

There will be 15 members of the CAB, three from each of the five supervisorial districts with expertise in broad categories relevant to re-entry, including but not limited to: physical and mental health, education, employment, housing, family reunification, and legal services among others. CAB members will be sought from such entities as: community groups; service providers working with people in the criminal justice system; criminal justice system and court personnel including advocates for alternative methods such as community courts and restorative justice; subject matter experts; formerly incarcerated individuals or their families; and crime victims or the families of crime victims.

BENCHMARKS

- 1. Develop and implement a community input process
- 2. Process and Evaluations Workgroup will recommend form and format of CAB to the CCPEC
- 3. Obtain final approval from the CCPEC
- 4. Obtain approval from the Public Protection Committee
- 5. Obtain approval from the Board of Supervisors
- 6. Develop an implementation strategy

DATE COMPLETED & STATUS UPDATE

- 1. Completed November 2013 Approximately 350 people participated in the five community meetings held throughout the County
- 2. Completed
- 3. Completed: 12/16/13
- 4. Completed: 3/13/14
- 5. Completed: 4/22/14
- 6. In Progress

Note: As a result of the community meetings, a CAB application was developed and distributed which resulted in the receipt of 130 applications that were reviewed by the BOS appointed selection committee. The 15 CAB members have been selected.

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 N/A^1

INITIATIVE #2 - RE-ENTRY COORDINATOR

The Reentry Coordinator shall direct and coordinate collaborative efforts to promote policy, operational practices, and supportive services to effectively implement reentry and realignment goals for Alameda County, with the oversight of the Community Corrections Partnership Executive Committee and under the direction of the Alameda County Probation Department, Chief Probation Officer.

BENCHMARKS

- 1. Develop a Reentry Coordinator job description
- 2. Obtain CCPEC approval of a Reentry Coordinator job description

DATE COMPLETED & STATUS UPDATE

- 1. Completed
- 2. Completed

Note: The Reentry Coordinator was hired in 2013. Following is a brief list of accomplishments for FY 13-14:

- 1. Prepared and published the "Year Three Public Safety Realignment Plan"; and
- 2. Participated in the planning and implementation of the CAB Community meetings.

Convened and coordinated the Reentry planning process, which culminated in the BOS adoption of the Alameda County Adult Reentry Strategic Plan, along with two Re-Entry Stakeholders conferences.

PERFORMANCE MEASURES

N/A¹

INITIATIVE #3 - JAIL PROGRAMMING

In addition to its in-custody programming and its Reentry Units, the Alameda County Sheriff's Office (ACSO) coordinates transition services at the Santa Rita Jail (SRJ). The SRJ provides such services as extended education to include GED/Adult Basic Education, computer training, barbering, cosmetology, food services, parenting classes, substance abuse, restorative justice, and employment training through Tri-Valley ROP, reentry services, and clinical case management.

The ACSO, through its Inmate Services' Unit, has identified two deputy sheriffs and has hired case managers to focus on reentry. The case managers will work with each inmate in Reentry-Based Incarceration Housing on writing his/her Individualized Treatment Plan (ITP) after conducting a gender-specific assessment with each individual. The ITP will detail each designated individual's appropriate pre-release needs and will work with Probation to develop a coordinated post-release case plan to support successful transition back into the community. The case manager and the incarcerated individual will be assisted by one of the two Inmate Service deputies, medical/mental health staff, as well as staff from the Probation Department.

BENCHMARKS

- 1. Develop a strategy to gather baseline data and measurements on realigned clients
- 2. Develop a strategy to create an integrated pre and post-release case plan between the SRJ and Probation

DATE COMPLETED & STATUS UPDATE

- 1. On-going, to include pre- and post-release tracking system. An AB 109 Realignment Log has been developed.
- 2. Work has begun with Probation's Deputy Probation Officer (DPO) onsite at the SRJ to develop a pre- and post-release services process. Additionally, a pre-release transition center has been developed at the SRJ. Clients will meet with case managers, contracted service providers and the on-site DPO, on a weekly basis, to develop an individualized case plan.

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N/A¹

INITIATIVE #3 - JAIL PROGRAMMING (CONTINUED)

PRE-RELEASE

BENCHMARKS

N/A¹

DATE COMPLETED & STATUS UPDATE

PERFORMANCE MEASURES

- 1. Number/percent of clients who engage and participate in recommended pre-release services
- 2. Number/percent of clients with positive contact and communication with family and other primary relationships
- 3. Number/percent who decrease their abuse of drugs and alcohol prior to release.

OUTCOMES

- 1. 55 (100%) The total number of realigned clients served
- 2. 25 (45%)
- 3. 55 (100%)

POST-RELEASE

BENCHMARKS

N/A¹

DATE COMPLETED & STATUS UPDATE

PERFORMANCE MEASURES

- 1. Number/percent who begin the transition process back into the community pre-release
- 2. Number/percent who experience a reduction in recidivism defined as no new arrests or violations of probation within 18 months of release
- 3. Number/percent of sustained placements in secure, safe, stable, and drug-free housing upon release from custody

- 4. Number/percent who obtain employment and job retention, post-release
- 5. Number/percent who decrease their abuse of drugs/alcohol
- 6. Number/percent who experience family re-unification (where possible) and positive dynamics with family and other primary relationships
- 7. Number/percent who continue education and vocational opportunities, post-release

- 1. 25 = The total number of clients who began the transition process, pre-release
- 2. 25 (100%) None of the clients have reoffended
- 3. 12 (48%)
- 4. 4 (16%)
- 5. 10 (40%)
- 6. 10 (40%)
- 7. 4 (16%)

INITIATIVE #4 - BRIDGES BETWEEN JAIL AND THE COMMUNITY

To support successful, pro-social reintegration following release from custody, the Probation Department will continue to provide bridges between the jail and the community to facilitate recidivism reduction through multiple means, including the use of interns working with individuals' incustody to foster their readiness for successful reintegration into the community.

The Santa Rita Jail clinical case managers will work with Probation Department staff, medical/mental health staff, and staff from the Transition/Day Reporting Center to ensure that formerly incarcerated individuals have access to "bridge" medications, transportation upon release, transportation and access to appropriate housing, continued vocational and educational opportunities and assistance dealing with social service agencies to navigate financial systems, obtain a driver's license or identification card, obtain a social security card, reunify with family, enroll in public benefits, and address housing barriers, etc.

BENCHMARKS

N/A¹

DATE COMPLETED & STATUS UPDATE

PERFORMANCE MEASURES

- 1. Number/percent with reduced recidivism as defined as no new arrests or violations of probation within one year of release
- 2. Number/percent placed in secure, safe, stable, and drug-free housing upon release
- 3. Number/percent with post-release employment and job retention
- 4. Number/percent with decreased abuse of drugs/alcohol, post-release
- 5. Number/percent of clients who experience family re-unification and positive dynamics with family and other primary relationships, post-release
- 6. Number/percent who continue education and vocational opportunities, post-release

- 1. 19 None of the clients have reoffended
- 2. 12 (48%) Total post-release clients = 25
- 3. 4 (16%)
- 4. 10 (40%)
- 5. 10 (40%)
- 6. 10 (40%)

INITIATIVE #5 - COMMUNITY SUPERVISION

The Probation Department will continue to provide and/or refer to appropriate programming, services, and treatment for realigned individuals on community supervision in preparation for, during and after successful termination of supervision, i.e., aftercare. Programming will continue to be customized to reflect each individual's needs and strengths.

Deputy Probation Officers will continue the evidence-based practice of utilizing both positive incentives (rewards) and negative (sanctions) interventions, as expressed in the Department's Adult Services Response Grid, to support community treatment and supervision focused on recidivism reduction. In Year Three, the CCPEC will seek to capture and report data reflecting the use of the Adult Services Response Grid, along with related outcomes.

BENCHMARKS

- 1. Develop a data collection/tracking system to capture and report referral outcomes
- 2. Develop Individualized Achievement Plans (IAP) for the appropriate realigned clients

DATE COMPLETED & STATUS UPDATE

- 1. PRCS Database developed and in use effective August 2013. Enhancements are ongoing
- 2. IAP in use from start of PRCS, 10/1/11 1/31/14. Effective 2/1/14, new assessment tool being piloted; decision on how/when to fully implement new tool for PRCS clients is forthcoming

PERFORMANCE MEASURES

- 1. Number/percent of realigned clients with no new probation violations
- 2. Number/percent of realigned clients who have been terminated or closed from all adult grants of probation within two years and are rearrested with a new conviction in Alameda County
- 3. Number/percent of realigned clients who needed and received housing
- 4. Number/percent of realigned clients who obtained employment (part-time, full-time, temporary)
- 5. Number/percent of realigned clients who retained employment for 60, 90, and 180 day period
- 6. Number of realigned clients who received job training or completed certificate programs
- 7. Number/percent of realigned clients who received educational services
- 8. Number/percent of realigned clients who were referred to and completed substance abuse treatment
- 9. Number/percent of realigned clients who received one or more services (based upon identified need) within 30 days of assignment to the PRCS DPO's
- 10. Number of decisions resulting from the use of the Response Grid by PRCS DPO's

INITIATIVE #5 - COMMUNITY SUPERVISION (CONTINUED)

- 1. 273 (71%)
- 2. PRCS database is currently being enhanced to capture subsequent conviction information
- 3. 154 (40%) clients were referred to the CDA Realignment Housing Program; 144 new clients were enrolled into the program (93.5%); 61 people exited the program to housing (46% of those enrolled who were not 'exited' due to re-incarceration); those not exited are still enrolled and in the process of being housed.
- 4. 61 PRCS clients were assessed as needing employment services; of the 61 clients, 27 were referred to employment services (44%). The categories of employment not captured
- 5. 30 Days: 111 (79%), 90 Days: 78 (58%), 180 Days: 35 (25%). Total placements: 140 (AmericaWorks contract: 2012-2014)
- 6. Outcome data in development
- 7. 13 (3%) clients referred to educational services. Outcome data in development
- 8. 287 (75%) clients were referred; 207 were admitted for treatment; and 34 (22%) successfully completed treatment
- 9. 223 (58%) clients received services within 60 days of client's initial visit
- 10. Intermediate Sanctions grid used 28 times

INITIATIVE # 6 - TRANSITION/DAY REPORTING CENTER

The vision for the T/DRC is to be open year-round and, consistent with evidence-based practices, to incorporate a full array of programs, services, treatments and resources, including family reunification, that are known to support successful reentry and recidivism reduction.

The vision for the T/DRC is to have the site(s) managed by a community based or private organization that will develop and coordinate a network of providers for services, both on and off site. Services will include, but not be limited to, the following: Social Services (includes: General Assistance, CalWORKs, SSI); Housing; Employment (includes: Job Creation); Education (includes: Job Training, Computer Literacy, Financial Literacy); Healthcare (includes: Mental Health; Physical Health; Substance Abuse; Cognitive Behavioral Therapy); Childcare and Family Reunification; Restorative Justice/Civic Engagement; Mentoring (includes Peer-to-Peer); Faith-based connections; Veterans Affairs; Translation Services; Transportation; Food Service; and Partnerships with other Law Enforcement/Government Agencies (includes: DMV, Dept. of Child Support Services). Additionally, clients assigned to probation supervision will complete the programs started in the SRJ.

BENCHMARKS

- 1. Develop and disseminate a Request for Proposal (RFP) to identify/select the CBO to operate/oversee the facility
- 2. Select a site(s) or develop a selection process
- 3. Obtain Board approval
- 4. Develop a robust community engagement process, which will include naming the facility

DATE COMPLETED & STATUS UPDATE

- 1. Completed RFP issued November 2013
- 2. Completed
- 3. Board approval pending
- 4. Pending

INITIATIVE # 6 - TRANSITION/DAY REPORTING CENTER (CONTINUED)

PERFORMANCE MEASURES

- 1. 75% of participating clients will be connected to one or more services within 30 days of arrival
- 2. CBO will conduct a basic assessment focusing on the immediate need of the client (e.g. clothing, food, shelter, etc.) within 24–48 hours of client's arrival
- 3. CBO will connect with assigned Deputy PO within 24 hours and collaboratively develop an initial assessment based on the terms and conditions of probation that integrates with the case plan
- 4. Pre-release planning and coordination meetings between the CBO, Probation and other governmental staff will occur bi-monthly to review upcoming releases and appropriate active cases
- 5. CBO will develop/coordinate a network of providers on and off site

OUTCOMES

1-5 Pending Implementation

INITIATIVE #7 - PUBLIC/PRIVATE PARTNERSHIPS

The CCPEC will continue to utilize and enhance public/private partnerships. Through its Fiscal and Procurement Work Group, the CCPEC has developed and will continue to refine processes to receive and review proposals from private sector service providers and make recommendations for funding employment and employment-related services, education, housing and support for housing, drug abuse and mental health treatment, training and other services contributing to reducing recidivism and increasing effective reintegration.

BENCHMARKS

- 1. Initiate the RFP process and award contracts to CBOs that provide exclusive prerogatives to treat the substance use disorders of realigned clients
- 2. Implement contract, referral and case management responsibilities by a CBO for substance use services, and for secondarily co-occurring mental health services
- 3. Develop a data sharing system with the Probation and BHCS Departments that enables the capture and reporting of mental health and substance use treatment utilization across in-custody and out-of-custody services for AB 109 clients and facilitates increased reporting by providers of treatment progress towards probation completion
- 4. Establish MOUs with relevant agencies

DATE COMPLETED & STATUS UPDATE

- 1. Completed
- 2. Completed
- 3. In Q3 of FY13-14, Probation began sharing with BHCS a minimal set of data elements for out-of-custody AB109 clients so that BHCS could cross-match it with the BHCS client database and analyze utilization patterns. BHCS found it challenging because of some missing data elements and inconsistent formatting. By Q4 Probation had addressed some of these initial difficulties and BHCS began its cross-matching processes that are expected to yield utilization reports in Q1 of FY14-15. Meanwhile, BHCS is working with the Sheriff on a similar process for AB109 clients who are in custody.
- 4. MOU established December 2013. The MOU takes into account the confidentiality regulations pertaining to each of the agencies. Probation and BHCS subsequently established a data-sharing system that enables data analysis of AB109 client utilization of behavioral health services. The CCPEC expanded its definition of AB109 substantially and is also interested in improving its services to all those reentering their communities from the criminal justice system. Anticipating the need to soon work with much larger data sets from the Offices of the Probation and Sheriff, BHCS is exploring direct work with County ITD for future data analyses.

INITIATIVE #7 - PUBLIC/PRIVATE PARTNERSHIPS (CONTINUED)

PERFORMANCE MEASURES

- 1. Percent of clients who obtain health care coverage and are members of a primary care clinic
- 2. Number/percent of clients who are referred for substance use disorder treatment and/or mental health treatment
- 3. Number/percent of clients referred into substance use disorder treatment who are subsequently engaged in and complete treatment
- 4. Number/percent of clients needing housing who obtain and retain stable housing
- 5. Number/percent of clients needing educational services who were referred to educational services
- 6. Percent of clients needing employment who obtain and retain paid employment

- 1. All the CBOs who contracted with BHCS to provide substance use treatment to AB109 clients were proactive in assisting their clients to obtain health care coverage through MediCal or other means. Most of these CBOs have yet to begin tracking the results of their clients' health care coverage. Of those who did, they found that most of the clients they admitted had obtained health care coverage. BHCS learned from FY11-12 that many AB109 offenders self-refer to treatment for mental health and/or substance use conditions without a referral from their Probation Officer. However, when BHCS stopped receiving the lists of AB109 offenders in FY12-13 and FY13-14, they were unable to conduct the cross-matching with their client database and thereby evaluate the percent of those self-referred clients who eventually obtained health care coverage and are members of a primary care clinic.
- 2. **287 (75%)** clients referred for substance use disorder through Center Point, Inc. **21 (5%)** = The unduplicated count of AB109 clients referred by Probation to ACCESS for county mental health services. Many AB109 clients self-refer to treatment for mental health without a referral from their Probation Officer. **579** = The unduplicated count of AB109 clients who received county mental health services. The preponderance of these services were delivered at SRJ for persons in custody. The second most common types of mental health services were delivered in short-term crisis and acute care settings to persons out of custody. Note: BHCS contracted with Center Point Inc. to replace the previous gateway for substance use assessments, referrals into treatment, and case management. In the first two months of operations (June-July of 2013), Probation referred more clients (41) than it had in the previous 20 months combined. In August 2013, Probation referred even more clients (46) when Center Point relocated to conducting the assessments in Probation offices. Probation referrals for substance use have since leveled off, averaging approximately 23 per month.
- 3. **207 (72%)** of the 287 clients referred by Probation through Center Point, Inc. into substance use treatment during FY 13-14 made their appointment and were admitted into treatment. As of June 2014, BHCS was able to report utilization for only those AB109 clients referred directly by Probation. It is unclear how many other AB109 clients were in treatment through self or other referral sources and what their outcomes might be. However, that report should be available in October 2014.
- 4. 20 PRCS clients were assessed as needing housing; of the 20, six were referred for housing services through the MOU with the Community Development Agency (CDA) = **30%**. Refer to Initiative #5 and Outcome # 3for more details.
- 5. 37 clients were assessed as needing educational services; of those 37, eight were referred to educational services = 32%
- 6. 61 PRCS clients were assessed as needing employment services; of the 61, 27 were referred to employment services = 44%

INITIATIVE #8 - PROCUREMENT STRATEGY

Because it continues to be a priority to invest Realignment funds in the community, the CCPEC has crafted principles and processes to ensure fair, equitable and effective contracting practices that comport with the Board of Supervisors' policy regarding competitive procurement and small, local emerging businesses. Throughout Year Three and beyond, the CCPEC will continue to facilitate contracts for housing, treatment, employment readiness, employment and training and other services for realigned and/or reentering individuals.

BENCHMARKS

- 1. Develop Employment RFP and execute employment contracts
- 2. Establish Housing MOU with the Community Development Agency to secure housing for realigned populations
- 3. Establish collaboration with the adult schools and community colleges in Alameda County to address funding strategies for programming specifically designed for realigned clients

DATE COMPLETED & STATUS UPDATE

- 1. Contract execution completed
- 2. Completed 2-year MOU (7/1/13 6/30/15). CDA prepared an evaluation report for the housing pilot for Year One
- 3. In progress The Reentry Coordinator is collaborating with the Adult Education Consortiums

PERFORMANCE MEASURES

N/A¹

INITIATIVE #9 – INNOVATIONS IN RE-ENTRY GRANT PROGRAM

The CCPEC will use this fund (renamed "Innovations in Re-entry") to help achieve the goals of the Realignment Plan by supporting innovative, community based projects that reduce adult recidivism in Alameda County. The fund, administered by the Philanthropic Ventures Foundation, will distribute up to \$1,960,000 in grants to qualified applicants by fall 2013.

Innovations in Re-entry intend to distribute 18-month grants used as incubation funds for creative projects to improve service delivery and strategies in the field of Re-entry. Innovations in is not designed to support or supplant existing programs or services or to provide ongoing grants; rather, Innovations in Re-entry projects must introduce a novel, creative, and/or ingenious approach to practices related to reducing adult recidivism. Innovations in Re-entry define an innovative project as one that contributes to learning, rather than having a primary focus on providing a service. The ultimate goal is to identify new practices that will improve services for the adult reentry population. Innovative projects can contribute to learning at any point across the spectrum of an individual or population's needs, such as housing, employment, mental health, education, and/or drug treatment supports.

BENCHMARKS

- 1. Review and scoring of applications by the Funding Board
- 2. CCPEC Approval
- 3. Board of Supervisor Approval
- 4. Execute contracts

DATE COMPLETED & STATUS UPDATE

- 1. July 12, 2013
- 2. September 2013
- 3. September 2013
- 4. Completed

PERFORMANCE MEASURES

Please see the following pages

OUTCOMES

Please see the following pages.

Note: Reports are being submitted quarterly and refining of the data collection process is in progress. Final outcomes will be compiled at the end of the grant period, April 30, 2015.

Innovations in Re-Entry Grant period: November 1, 2013 - April 30, 2015

ASIAN PRISONER SUPPORT COMMITTEE (APSC): \$25,000

Project Summary: APSC will implement a multifaceted reentry program in Alameda County that includes culture-based reentry support groups, culturally competent life coaching, and reentry service linkages and referrals.

Active Participants (Cumulative Participants): 8(12)

IMPACT MEASURES

- Percent of participants <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on probation supervision <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on parole re-incarcerated due to a new conviction during the grant period
- Percent of participants on probation or parole <u>re-incarcerated</u> due to being convicted of a violation of probation or parole during the grant period

ACTIVITY SPECIFIC PERFORMANCE MEASURES

- Percent of clients who complete a life plan by the end of the second case management session
- Percent of clients who have taken first step on life plan within three months
- Percent of clients referred who access/engage the needed services
- Percent of under or uninsured direct service participants enrolled in health insurance

CENTERFORCE: \$200,000

Project Summary: An individual-level intervention for people transitioning from prison which includes risk-reduction, counseling, testing, and appropriate medical management of persons infected with or at at-risk for acquiring the Hepatitis C virus (HCV).

Active Participants (Cumulative Participants): 25(25)

IMPACT MEASURES

- Percent of participants who report a decrease in HCV risky behavior after release (vs. before incarceration)
- Percent of HCV positive participants who are enrolled* in a HCV treatment or care program, defined as having attended at least one appointment with a care provider
- Percent of participants re-incarcerated due to a new conviction during the grant period
- Percent of participants on probation supervision re-incarcerated due to a new conviction during the grant period

- Percent of participants on parole <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on probation or parole <u>re-incarcerated</u> due to being convicted of a violation of probation or parole during the grant period
- Percent of participants who report increased confidence in setting future goals
- Percent of participants who report increased confidence in achieving steps toward future goals
- Percent of participants who report a greater positive life outlook or increased sense of life purpose
- Percent of participants who report an increased confidence in achieving over 50% of their transition goals

ACTIVITY SPECIFIC PERFORMANCE MEASURES

- Percent of HCV unknown status participants transitioning back to community who are referred to HCV testing
- Percent of transitional needs (per participant) for which Navigators (Centerforce project staff) provide a referral
- Percent of HCV+ participants have set HCV prevention goals. The other four have not set any HCV prevention goals yet because they have not completed their inside sessions yet
- Percent of HCV+ participants have set HCV treatment goals. The other four have not set any HCV treatment goals yet because they have not completed their inside sessions yet
- Percent of HCV-/HCV- status unknown participants who have been released have set goals for HCV testing and prevention
- Percent of HCV-/HCV- status unknown participants who have been released have set transitional goals
- Percent of HCV-/HCV-status unknown participants with whom Navigators have met with since released have reported progress on their identified prevention, treatment, &/or transitional goals
- Percent of participants have completed health insurance applications. None of them have heard a response on whether they have actually been enrolled from MediCal.

LAWYERS' COMMITTEE FOR CIVIL RIGHTS (LCCR)/NATIONAL EMPLOYMENT LAW PROJECT (NELP): \$389,336

Project Summary: A multi-pronged approach to expand employment opportunities for formerly incarcerated people via:

- · Directly engaging the business community and small businesses in particular, to build support for recidivism reduction through an employer event series, employer training, and other outreach,
- An education campaign targeted at the general public, and
- Trainings and workshops for job seekers and workforce development professionals.

Active Participants (Cumulative Participants): Please see below for more detail

IMPACT MEASURES

Among survey respondents at our business events/presentations:

- Percent business leader event participants who express willingness to employ people with criminal records,
- Percent business leader event participants who view hiring formerly incarcerated people as beneficial to their business,
- Percent of business leader event participants not currently hiring people with records who report a shift in their thinking about fair chance hiring, and
- Percent of business leader event participants not currently hiring people with records who intend to change their policies or practices.

ACTIVITY SPECIFIC PERFORMANCE MEASURES

- Percent of barriers identified through interviews/focus groups that are addressed at business leader events
- Percent of businesses targeted that attend business leader events
- Percent of attendees who have decision-making authority or influence within their business
- Percent of business leader events that are attended at capacity (originally approx. 60; changed to 30)
- Percent of business leader events that met goals for business attendance (one-third businesses/employers)
- During recruitment for the Business Leaders Summit events, there was tremendous interest among many community stakeholders in addition to employers. To be inclusive of these stakeholders, we set a target of having businesses make up approximately one-third of attendees. Based on our target numbers for employers, two out of our three events met our employer-participation goals, with our second event just under our target of one-third employer representation. Our employer attendance was as follows:
 - June 18, 2014: 17/31 attendees = 55%
 - June 24, 2014: 11/34 attendees = 32%
 - July 17, 2014: 16/49 attendees = 33%

PLANTING JUSTICE/PATHWAYS TO RESILIENCE: \$200,000

Project Summary: The project seeks to:

- · Immerse participants in the principles of permaculture,
- · Foster positive relationship skills and empathy,
- · Build a supportive community of peers and mentors,
- · Provide hard skills through vocational certification and new employment credentials,
- · Teach reentry-relevant job readiness and entrepreneurship skills,
- · Provide paid work experience and job placement support, and
- · Provide case management and connections to housing, mental health, substance abuse, financial education and legal services.

Active Participants (Cumulative Participants): Eight graduates of the "outside" program; 25 participants served in the "inside" program

IMPACT MEASURES

- Percent of participants re-incarcerated due to a new conviction during the grant period
- Percent of participants on probation supervision <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on parole <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on probation or parole <u>re-incarcerated</u> due to being convicted of a violation of probation or parole during the grant period
- · Percent of Planting Justice Gardening course participants who report an increase in job readiness skills
- Percent of Planting Justice Gardening course participants who feel more empowered to make healthy life choices upon return to the community
- Percent of Planting Justice Gardening course participants who report higher confidence in designing edible landscapes
- Percent of clients actively engaged in addressing needs through referred services/organizations
- Percent of clients who report an increased confidence in achieving over 50% of the goals outlined in their individualized reentry plan
- Percent of clients report increased self-efficacy in achieving a majority of their goals outlined in their individualized reentry plans
- Percent of participants who report an improvement in communication
- Percent of clients who indicate having damaged relationships that demonstrate efforts to repair relationships (i.e. with family, community, peers, etc.)
- Percent of participants who report a willingness to take on leadership roles in their lives
- Percent of participant who report higher confidence in overcoming challenges (i.e. resiliency)
- Percent of participants who report an improved ability to solve problems as they arise.
- Percent of participants who report an increased skill set they feel is valuable for finding and maintaining employment
- · Percent of participants who demonstrate an increase in ecological literacy
- Percent of participants who report increased ability/capability to positively contribute to their communities.
- Percent of participants who are unemployed who gain any employment during the grant period
- · Percent of employed participants who maintain employment for the duration of the grant period
- Percent of clients who found employment and maintained employment for the duration of the grant period
- Percent of clients who report an increased confidence in pursuing employment opportunities

ACTIVITY SPECIFIC PERFORMANCE MEASURES

- Percent of participants who attend at least 75% of the Planting Justice Gardening course classes at San Quentin
- Percent of participants who attend at least 75% of Green Life Healing Circles
- Percent of participants who complete the Capstone project
- Percent of participants who develop an individualized reentry plan within eight-weeks of the start of the program

- Percent of participants that report that they feel connected with the case manager they are matched with
- Percent of participants who present with support service needs (i.e. housing, mental health, etc.) who contact or access services within x
 weeks of receiving referrals
- Percent of participants who attend at least 50% of the healing circle sessions
- Percent of participants who attend at least 75% of social entrepreneurship course hours
- Percent of participants who develop updated resumes
- Percent of participants who attend at least 75% of permaculture course hours

PUEBLO: \$197,570

Project Summary: The project's design includes:

- · Pre-release restorative justice family integration circles,
- · Full case management,
- · Legal Assistance,
- · Peer mentorship,
- · Enrollment in job training/employment,
- · Educational assessment/support, and
- · Soft-skills workshops.

Active Participants (Cumulative Participants): 17(22)

IMPACT MEASURES

- Percent of participants <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on probation supervision re-incarcerated due to a new conviction during the grant period
- Percent of participants on parole re-incarcerated due to a new conviction during the grant period
- Percent of participants on probation or parole <u>re-incarcerated</u> due to being convicted of a violation of probation or parole during the grant period
- Percent of clients who report an increased confidence in achieving over 50% of the goals outlined in their transition plan
- Percent of participants who are unemployed who gain any employment during the grant period
- Percent of employed participants who maintain employment for the duration of the grant period
- · Percent of clients who found employment and maintained employment for the duration of the grant period
- Percent of clients connected to education who complete or remain in an educational program until the end of the grant period

- Percent of participant who report higher confidence in overcoming challenges (i.e. resiliency) and/or $\frac{1}{2}$ = 50% of participants who report an improved ability to solve problems as they arise
- Percent of clients who report a greater positive life outlook or increased sense of life purpose
- Percent of clients who indicate having damaged relationships that demonstrate efforts to repair relationships (i.e. with family, community, peers, etc.)
- Percent of clients connected to substance abuse programs who have negative drug tests at the end of the grant period

ACTIVITY SPECIFIC PERFORMANCE MEASURES

- Percent of clients who receive risk and needs assessments within first 30 days of contact. (nine clients are still incarcerated)
- Percent of clients enrolled while incarcerated who leave prison with a transitional plan. (eight clients were recruited post-release)
- Percent of clients enrolled have received legal services. (No need at this time)
- Percent of clients who present with employment needs who access life skills workshops within six weeks of their transition plan (if
 incarcerated) or their risk/needs assessment (if already released)
- Percent of clients who present with employment needs who access employment or job training within six weeks of their transition plan (if incarcerated) or their risk/needs assessment (if already released)
- Percent of barriers to education identified that are overcome (i.e. transportation, costs, etc) for clients presenting with educational needs
- Percent of clients presenting with education needs who access educational program within six weeks of their risk/needs assessment
- Percent of clients who attend restorative justice circles
- Percent of clients connected with a mentor who they are compatible with
- Percent of clients who have weekly contact with their mentor
- Percent of clients with substance abuse issues who access services within four weeks
- Percent of clients referred to mental health services who access services within four weeks
- Percent of under or uninsured direct service participants enrolled in health insurance
- Percent of direct service participants enrolled in CalFresh

THE GAMBLE INSTITUTE: \$130,118

Project Summary: The Street Scholars peer-mentoring program will provide peer mentoring services to 25 formerly incarcerated students at Merritt College, and conduct a mixed-methods research evaluation of the program during the 2013-2014 academic years.

Active Participants (Cumulative Participants): 6 (19)

IMPACT MEASURES

- Percent of participants re-incarcerated due to a new conviction during the grant period
- Percent of participants on probation supervision <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on parole <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on probation or parole <u>re-incarcerated</u> due to being convicted of a violation of probation or parole during the grant period
- Percent of surveyed participants who report an increased confidence in achieving over 50% of the goals outlined in their street scholars agreement
- Percent of clients who complete two semesters with passing grades
- Percent of clients who report increased academic self-efficacy
- Percent of client who remain drug and alcohol free (could have had minor relapses)
- Percent of clients who report an increased confidence in achieving over 50% of the *recovery* goals outlined in their street scholars agreement

ACTIVITY SPECIFIC PERFORMANCE MEASURES

- Percent of enrollees who report that they heard about the program through one of outreach activities
- Percent of students who attend weekly sessions
- Percent of students who complete the street scholars manual
- Percent of students that report that they feel connected with a mentor that they are compatible with
- Percent of clients who present with a substance abuse disorder who have absences/lose contact with program who are followed up with within 24-hours

THE MENTORING CENTER: \$200,000

Project Summary: The Transformative Leadership Institute (TLI) is an inter-generational, gender-specific, culturally-responsive leadership development program. The TLI consists of weekly mentoring and leadership development groups and will run in three, four-month cycles, with 25 participants for each cycle.

Active Participants (Cumulative Participants): 16 (16)

IMPACT MEASURES

- Percent of participants re-incarcerated due to a new conviction during the grant period
- Percent of participants on probation supervision <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on parole <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on probation or parole <u>re-incarcerated</u> due to being convicted of a violation of probation or parole during the grant period
- Percent of participants who report a decrease in participation in dangerous/risky activities (indicator of decision making)
- Percent of participant who report higher confidence in overcoming challenges (i.e. resiliency)
- Percent of participants who report an improved ability to solve problems as they arise
- Percent of participants who report a greater positive life outlook or increased sense of life purpose
- Percent of participants who indicate having damaged relationships that demonstrate efforts to repair relationships (i.e. with family, community, peers, etc.)
- Percent of participants who report an improvement in positive self-image
- Percent of participants who increase their knowledge/skills during the workshops
- Percent of participants who present with mental health issues who are able to manage their mental health challenges
- Percent of participants who are unemployed who gain any employment during the grant period
- Percent of employed participants who maintain employment for the duration of the grant period
- Percent of participants who found employment and maintained employment for the duration of the grant period
- Percent of mentors who report an increase in self-esteem/improved self-image

ACTIVITY SPECIFIC PERFORMANCE MEASURES

- Percent of participants who report a positive connection to a mentor
- Percent of mentors with five or less mentees (Mentor/participant ratio at no more than 1:5)
- Percent of participants who receive needs/strength/asset-based assessment within one month of enrollment
- Percent of participants who present with support service needs (i.e. housing, food, clothing, etc) who contact or access services within one month of receiving referrals
- Percent of enrolled participants who attend each workshop
- Percent of participants who do not attend workshops who receive a follow-up contact with their mentor within 36 hours
- Percent of participants who report high satisfaction with the workshops

- Percent of participants who present with employment needs who are referred to an employment partner
- Percent of participants referred to an employment partner who access those services
- Percent of participants become mentors (goal is 2-3 per cycle)
- Percent of mentors who report high satisfaction the mentor training program
- Percent of under or uninsured direct service participants enrolled in health insurance

UCSF/BIRTH JUSTICE PROJECT: \$191,305

Project Summary: The project includes the development of a vocational doula training program, provision of women's health empowerment groups for incarcerated women, and provision of birth doula care and breastfeeding support for pregnant inmates.

Active Participants (Cumulative Participants): 8 (8)

IMPACT MEASURES

- · Percent of certified doulas who report an increase in positive personal decision making
- Percent of certified doulas who report an increase in ability to provide doula care to other women
- Percent of participants who report an improvement in positive self-image
- Percent of clients who report a greater positive life outlook or increased sense of life purpose
- Percent of participants re-incarcerated due to a new conviction during the grant period
- Percent of participants on probation supervision re-incarcerated due to a new conviction during the grant period
- Percent of participants on parole <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on probation or parole <u>re-incarcerated</u> due to being convicted of a violation of probation or parole during the grant period
- Percent of trainees who report increase in knowledge about birth process and doula skill set
- Percent of trainees who report confidence in skills as doula
- Percent of certified doulas with goals for employment and or education
- Percent of certified doulas who report an increase in opportunities as a result of being a doula
- Percent of certified doulas who become active doulas
- Percent of participants who report positive birth experience (empowerment)
- Percent of participants who report an increase in motivation to bond with child
- Percent of participants who report an increase in an increase in positive decision making and feeling empowered to manage own health

ACTIVITY SPECIFIC PERFORMANCE MEASURES

- Percent of certified doulas who report an increase in ability to provide doula care to other women
- Percent of trainees who report increase in knowledge about birth process and doula skill set
- Percent of trainees who report confidence in skills as doula
- Percent trainees who complete 24-hours of birth doula training
- Percent of trainees satisfied with doula training program

YOUTH UPRISING: \$350,000

Project Summary: YU Advance provides:

- · Discharge planning, cognitive behavioral intervention, and other pre-release services for young adults in custody,
- · Clinical case management and therapeutic services in 1:1 and group settings,
- · Co-case management with the Probation Department for those released under community supervision,
- · Legal services that include expungement, legal advocacy, and legal counseling,
- · Leadership development opportunities that include civic engagement and service learning, and integrated restorative justice principles.

Active Participants (Cumulative Participants): 18 (18)

IMPACT MEASURES

- Percent of participants re-incarcerated due to a new conviction during the grant period
- Percent of participants on probation supervision re-incarcerated due to a new conviction during the grant period
- Percent of participants on parole <u>re-incarcerated</u> due to a new conviction during the grant period
- Percent of participants on probation or parole <u>re-incarcerated</u> due to being convicted of a violation of probation or parole during the grant period
- Percent of participants who present with housing needs who access housing
- Percent of participants who present with food needs who access food
- Percent of participants who present with clothing needs who access clothing
- Percent of participants who report an increased confidence in pursuing employment opportunities
- Percent of participants who are unemployed who gain any employment during the grant period
- Percent of employed participants who maintain employment for the duration of the grant period
- Percent of participants who found employment and maintained employment for the duration of the grant period
- Percent of participants linked to education who remain enrolled and/or graduate/obtain work-related certificate
- Percent of participants with health insurance coverage

- Percent of participants with a medical home
- Percent of participants who report a greater positive life outlook or increased sense of life purpose
- Percent of participants who report an improved ability to solve problems as they arise
- Percent of participants receiving mental health treatment at Youth Uprising who display increased stability and engagement in school, work and program
- Percent of participants attending mental health treatment in the community who display increased stability and engagement in school, work and program
- Percent of participants eligible for expungement who successfully have their records expunged or are progressing towards expungement

ACTIVITY SPECIFIC PERFORMANCE MEASURES

- Percent of participants who have first case management contact within three days of referral
- Percent of participants who receive at least two hours of case management per week
- Percent of participants who report progress on their identified goals
- Percent of participants who present with educational needs who are linked to education

INITIATIVE #10 - ECRIMS DATA AND CASE MANAGEMENT SYSTEM

Having initiated information gathering and data collection efforts in Years One and Two, the CCPEC and its member agencies will continue and expand these efforts in Year Three. To accomplish this, the CCPEC approved approximately \$1 million to build a stable, consistent, comprehensive data management system. The old system CORPUS, created in 1974 on a main frame platform, thwarted efforts to gather accurate and comprehensive statistics as to the state of Realignment in Alameda County and to measure outcomes. The eCrims (Consolidated Records Information Management System) will allow each justice system partner, as well as the Court, to share relevant data and incorporate separate but significant data. Ultimately it will allow the CCPEC to measure outcomes, evaluate gaps and record successes, on an ongoing basis.

To this end, each justice partner, the Court and the Social Services Agency has assigned staff to the eCrims build team and its leadership team to ensure full participation and to maintain the expedited schedule adopted to build the eCrims.

BENCHMARKS

- 1. Phase One
- 2. Phase Two
- 3. Phase Three Project Completion

DATE COMPLETED & STATUS UPDATE

- 1. Completed 2/12 and operational
- 2. Completed 7/13 and operational
- 3. To be completed 12/14; phase III (the "EVENT" phase), arrest and booking information modernization

PERFORMANCE MEASURES

 N/A^1

INITIATIVE #11 - INDEPENDENT EXTERNAL EVALUATION

In Year Three, the CCPEC will contract with an independent consultant or organization knowledgeable about corrections and experienced in conducting process and outcome evaluations to conduct a formal, comprehensive evaluation of its Realignment efforts and outcomes, including but not limited to reductions in recidivism using evidence based practices (EBP).

BENCHMARKS

- 1. Develop RFP/solicitation process
- 2. Submit recommendation to the CCPEC
- 3. Obtain Public Protection Committee and Board of Supervisors approval

DATE COMPLETED & STATUS UPDATE

- 1. RFP process, in progress
- 2. Scope of services approved, in principle, by the CCPEC 8/18/14. RFP is in progress
- 3. Approval process will begin after RFP is issued

PERFORMANCE MEASURES

N/A¹

INITIATIVE #12 - REALIGNMENT WEB PAGE

In Year Three, the CCPEC will continue to publicize the existing Realignment Web Page to enhance communication to, from and with the community.

BENCHMARKS

- 1. Continue to enhance and update the Probation Department's Realignment web page
- 2. Continue to upload all realignment meeting minutes, agendas, client statistics and other pertinent reports/materials

DATE COMPLETED & STATUS UPDATE

- 1. Completed
- 2. Completed

PERFORMANCE MEASURES

N/A¹

OUTCOMES

In April 2014, the Reentry Coordinator worked with County ITD to develop a monthly report to track hits and visitors to the Realignment website. Monthly reports for May-June 2014 show a total of 555 visitors, representing 689 hits.

INITIATIVE #13 - INTERACTIONS WITH THE RE-ENTRY COMMUNITY

The CCPEC will continue to work with the reentry community on initiatives in which the realignment interests of the CCPEC dovetail with the Reentry Blueprint.

BENCHMARKS

- 1. Develop an Adult Re-Entry Strategic Plan that encompasses Realignment
- 2. Engage in a public engagement process to garner input into the development of the Strategic Plan
- 3. Obtain Public Protection Committee and Board of Supervisors approval of the Reentry Plan

DATE COMPLETED & STATUS UPDATE

- 1. December 2013
- 2. December 2013
- 3. February 13, 2014 -Public Protection Committee approval; March 11, 2014 -BOS approval/adoption

PERFORMANCE MEASURES

N/A¹

OUTCOMES

A Re-Entry Stakeholders Conference was planned in May 2014 that resulted in two conferences being held (one in Oakland and the other in Hayward) in an effort to: provide stakeholders with an overview of the Alameda County Adult Re-Entry Strategic Plan; provide an opportunity to connect with other stakeholders; and participate in the development of an Alameda County reentry network. Over 200 individuals attended the conferences.

INITIATIVE #14 - SUSTAINABILITY

The CCPEC and its partners will continue to build the necessary infrastructure for Realignment in Alameda County and will continue its ongoing focus on issues critical to sustainability after the program's initial three years.

BENCHMARKS

- 1. Develop a sustainability plan
- 2. Work with fund development staff to research funding opportunities that support realignment efforts and activities

DATE COMPLETED & STATUS UPDATE

- 1. To be completed
- 2. For grants that fund realignment activities, research is being conducted, on an ongoing basis, and applications will be submitted, when applicable.

PERFORMANCE MEASURES

 N/A^1

INITIATIVE #15 - COURT-RELATED STRATEGIES

Revocation Proceedings and Reentry Court

In Year Three, the Alameda County Superior Court (Court) will continue to process PRCS warrants and revocations. In addition, effective July 1, 2013, the Court assumed responsibility for parole revocation hearings; revocation proceedings are no longer conducted by the Board of Parole Hearings. Instead, the entire parole revocation process is administered at the local Court level. In addition to reflecting a jurisdictional change, the transfer of responsibility for revocation proceedings includes a legislative mandate to look to evidence-based sentencing and alternative disposition options as ways of advancing the overarching Realignment goals of reducing reliance on incarceration, reducing recidivism, and increasing public safety. The Court has embraced this charge, and has fostered a collaborative approach to the revocation process that involves both institutional and community stakeholders.

Pre-Trial Services

The County currently funds a limited pretrial services program managed by the Court. As part of this program, Pretrial Services Division staff verifies community ties information for recently arrested misdemeanor and felony defendants who are arraigned at the Wiley Manuel Courthouse in Oakland. The information is used by judges to determine a defendant's eligibility to be released from jail on his or her own recognizance - without posting bail.

Clean Slate Program and Public Defender Social Workers

Alameda County will develop a clean slate program that will assist clients who have been terminated from probation. For clients who are no longer on probation, the District Attorney and Public Defender's office will identify and communicate with potential clients through email portals, letters and other forms of communication. Non-1170 convictions will be eligible, on a case by case basis.

Early Termination of Probation

Clients on probation will be reviewed for early termination of probation by the Probation Department and by the Public Defender, at the time of plea negotiations, which will include an agreement to review the case for early termination after 2½ years of probation. The Probation Department will review cases on probation for two years and provide a recommendation to the Court for early termination as noted in the plea agreement.

(REVOCATION PROCEEDINGS, RE-ENTRY COURT AND PRE-TRIAL SERVICES)

BENCHMARKS

- 1. Implementation of streamlined and efficient parole revocation hearings
- 2. District Attorney will hire Victim Witness Realignment Consultant to assist with Victim Restitution and Restitution Recovery
- 3. Initiate discussion between the Public Defender, District Attorney and Probation regarding the development of a pre-trial diversion, restorative justice and Clean Slate
- 4. Public Defender will hire Social Workers
- 5. The Court will work with County partners to explore expansion of services to other locations
- 6. Develop a risk assessment process to inform release for Pre-Trial participants
- 7. Develop a supervised release program for Pre-Trial participants
- 8. Execute contracts for Pretrial Services, as required
- 9. Develop strategies to expand collaborative courts for realigned clients

DATE COMPLETED & STATUS UPDATE

- 1. Implemented July 1, 2013. District Attorney and Parole filings are done electronically. The District Attorney and Public Defender have designated staff assigned to the revocation calendar. A protocol has been developed for transferring Parole/PRCS revocations to Reentry court
- 2. Two (2) victim witness consultants hired September 2013
- 3. June 9-12, 2014, National Center for State Courts (NCSC) Technical Assistance Project initiated to evaluate Pre-Trial Services (PTS) and Collaborative Justice Courts. Site visit included meetings with Sheriff, DA, PD, Probation and observation of PTS and Collaborative Courts
- 4. Social Workers hired May 2014
- 5. June 9-12 site visit by NCSC (See #3) included evaluation of options for expanding Pre-Trial Services and Collaborative Courts to South County
- 6. March 2014, Superior Court identified two Evidence-Based Pre-Trial screening tools one from Ohio, another from Virginia and is currently evaluating options for adopting one.
- 7. Refer to benchmark #3. Note: The Mentor Diversion program is not a full-fledged pre-trial, countywide program
- 8. October 1, 2013, Superior Court entered into contract with the NCSC (see #'s three and five) for technical assistance to improve criminal case processing. Focus of technical assistance has been narrowed to Pre-Trial Services and Collaborative Courts
- 9. Refer to response #5; however, the expansion is for both realigned and non-realigned clients

PERFORMANCE MEASURES

- 1. Number of Petitions Filed
- 2. Number of services provided to victims of realigned crimes, including restitution and court support

OUTCOMES

- 1. DA filed 698 total for both parole and PRCS; (Breakdown: Probation 317 and Parole 291)
- 2. Approximately 773 victims were provided services

CLEAN SLATE

BENCHMARKS

N/A¹

DATE COMPLETED & STATUS UPDATE

PERFORMANCE MEASURES

- 1. Percent of cases dismissed or reduced to misdemeanor
- 2. Number of clients who applied to the Clean Slate Program and obtained a cleared case, dismissal, or reduction to a misdemeanor

OUTCOMES

- 1. 93% Success
- 2. 701 clients applied and were granted a clean slate remedy in the first year

EARLY TERMINATION

BENCHMARKS

N/A¹

DATE COMPLETED & STATUS UPDATE

INITIATIVE #15 - COURT-RELATED STRATEGIES (CONTINUED)

PERFORMANCE MEASURES

- 1. Number of cases reviewed by Probation and granted early termination
- 2. Number/percent of clients in progress towards outstanding court orders, such as fines/fees, child support, etc.
- 3. Number/percent of clients determined ineligible by Probation

OUTCOMES

1. Early Termination program in development. However, Probation has processed 6-month terminations for PRCS clients as follows:

FY 2011-2012=3

FY 2012-2013=120

FY 2013-2014=84 (7/1/14-9/5/14)

Total 6 month terminations to date = 219

- 2. In development
- 3. In development

INITIATIVE #16 - LAW ENFORCEMENT PARTNERSHIPS

The CCPEC recognizes law enforcement has a key role to play in the success of Realignment in Alameda County. The CCPEC realizes the value of cohesive processes among all service providers including police agencies both in terms of effective supervision as well as enforcement. The CCPEC recognizes the importance of a criminal justice response that not only protects and incorporates victim services, but also places the individual defendant in a position to succeed. The CCPEC is committed to effective communication and coordination with the agencies, both public and private, in Alameda County and will act to prevent harm from recidivism on those occasions where subjects are not responsive to services being provided.

BENCHMARKS

- 1. Develop a training program regarding realignment for line level law enforcement; training to be conducted by staff with the District Attorney, Probation Department and Public Defender's Office
- 2. The Probation Department will create a mechanism to provide timely and accurate information to local law enforcement agencies regarding clients and their terms and conditions of probation and work towards linkages or shared data with local law enforcement

DATE COMPLETED & STATUS UPDATE

- 1. To be implemented
- 2. PRCS clients have been entered into the SRF file by the California Department of Corrections (CDC) when reassigned to county supervision. In order to keep the Alameda County PRCS clients' records updated with the latest the probation information, Probation and ITD completed the first SRF interface project in September 2012. The DOJ SRF now includes approximately 650 Alameda County PRCS clients/docket. A second project was completed, the SRF expansion, in March 2014. This included all adult formal probationers and added approximately 10,800 probationer/dockets to DOJ's SRF.

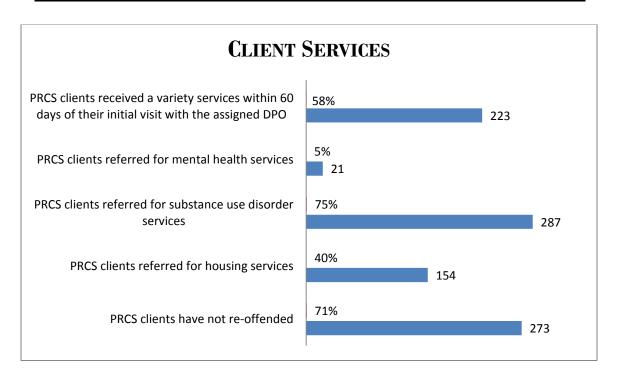
Additionally, The Alameda County Chiefs and Sheriffs Association established a Technology Working Group (TWG) in January 2013 to focus on Alameda County law enforcement and justice agencies' participation in regional data sharing systems. The TWG identified the Contra Costa ARIES East Bay Data Warehouse as the regional data sharing repository that is capable of connecting East Bay law enforcement data into both Coplink and DOJ's SmartJustice systems. Efforts are currently underway for each law enforcement agency to map their local data sources into the ARIES East Bay Data Warehouse. Some of these tasks are being completed by agency technical staff while others are relying on vendor or consultant expertise to complete the necessary work. It is the goal that all data shared into the ARIES East Bay Data Warehouse will be available to users of regional data sharing systems including Alameda County's CRIMS, Contra Costa County's ARIES, San Mateo County's Coplink Node, NCRIC Palantir and DOJ's SmartJustice. Related to the data sharing mapping is a need to ensure the Alameda County LAWNET data network has the capacity to transport new streams of data from local agencies to the ARIES East Bay Data Warehouse. Alameda County law enforcement agencies' technical staff has been coordinating with the Alameda County Sheriff's technical team and Alameda County's Department of Information Technology to identify solutions and costs that will significantly enhance the reliability and capacity of the aging LAWNET infrastructure. A regional data sharing MOU is in a draft format under the leadership of the Northern California Regional Intelligence Center (NCRIC). It is the intent of the NCRIC to establish a regional data sharing agreement that can be adopted by participants to address the myriad of data sharing systems available in the Bay Area and State.

<u>Initiative #16 - Law Enforcement Partnerships</u> (continued)

PERFORMANCE MEASURES

 N/A^1

STATUS UPDATE SUMMARY HIGHLIGHTS 2013 - 2014



- ☑ Almost half of the initiatives for FY 13/14 have been completed
- ☑ The CAB guidelines established and approved and members have been selected
- ☑ The Reentry Coordinator has been hired
- ☑ 25 clients received housing, employment and other services with assistance from the onsite DPO and case managers at SRJ
- ☑ A data sharing agreement was completed between Probation and Health Care Services Agency
- ☑ \$1.96 million awarded to nine (9) CBOs through the Innovations in Reentry grant
- ☑ EcRIMS Data and Case Management system is two-thirds completed
- ☑ The Adult Reentry Strategic Plan was adopted by the Board of Supervisor
- ☑ Parole revocation hearings implemented
- ☑ 93% success rate for cases dismissed or reduced to a misdemeanor
- ☑ 701 clients were granted a clean slate remedy

¹ None were included in the Year 3 Plan